CULTURAL HERITAGE POLICY

Purpose

Endura Mining (**Company**) is committed to ensuring the respect and protection of the cultural heritage associated with the areas and sites where we operate.

Definitions

"**Personnel**" shall mean:

- all directors, senior executives, employees and officers of the Company;
- contractors (including sub-contractors) occupying permanent or part time fixed term contracts;
- consultants or suppliers of goods or services and their employees; and
- third parties including intermediaries and associates.

Scope

This policy applies to all Personnel.

Cultural Heritage Principles

The Company will achieve the purpose of this policy by:

- complying with local laws and regulations relating to the protection of cultural heritage;
- consulting with stakeholders on matters relating to cultural heritage;
- undertaking participatory and inclusive social and environmental impact assessments;
- engaging with Indigenous and Traditional Owner groups on issues of cultural heritage;
- applying our risk management frameworks to identify and manage our approach to cultural heritage risks and protect cultural heritage sites during exploration, development, expansion and construction work; and
- incorporating cultural and heritage site information into site training, including new hire inductions and refreshers.

By operating under these principles, we will maintain and enhance our social licence to operate as we strive to become an industry leader in sustainable mining and exploration.

Oversight & Enforcement

The implementation of this policy will be monitored by the Company Secretary. The Board will be provided with regular reports on progress and performance.

This policy will be subject to regular periodic review which as a minimum will be conducted annually.

Cultural Heritage Policy	Version: 2.0	Date Published: April 2026	Next Review: April 2027