# SUSTAINABILITY POLICY

## *Purpose*

The objective of our Sustainability efforts is to deliver value to our stakeholders over the long term through safe, environmentally responsible and socially respectful operations. By delivering on these objectives, we will maintain and enhance our social licence to operate as we strive to become an industry leader in sustainable mining and exploration.

## *Definitions*

"**Sustainability**" in the Endura Mining context, refers to a long-term commitment to health, safety, environment, risk, security and social responsibility.

## *Reaching our Sustainability Objectives*

Endura Mining will achieve the objectives of this policy by ensuring that we:

- demonstrate good corporate governance and comply with applicable laws and regulations in the jurisdictions in which we operate;
- engage with and foster positive and constructive relationships with our stakeholders in the jurisdictions in which we operate;
- implement effective risk management systems where risks are identified and managed, and threats are mitigated;
- foster a safe, diverse and inclusive workplace, providing appropriate information, instruction, training and supervision to deliver on our plan and sustainably achieve our goals;
- identify and manage the impact of climate related risks to our business and our environment;
- monitor and manage our supply chains while respecting the human rights of all our stakeholders;
- protect cultural heritage and advance sustainable outcomes for Indigenous and Traditional Owner groups; and
- contribute to local, regional and national sustainability efforts.

## *Oversight and Enforcement*

The implementation of this policy will be monitored by the Company Secretary and the Board will be provided with regular reports on progress, disclosures and performance.

This policy will be subject to regular periodic review which as a minimum will be conducted annually.

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